

# DIVERSITY

## IN THE MINERALS, METALS, AND MATERIALS PROFESSIONS (DMMM2)



July 25-26, 2016 | Northwestern University, Evanston, IL

## Summit Schedule

### Monday, July 25

8:30 a.m. – 8:50 a.m.	<b>Welcome and Opening Remarks</b> <i>Amy Clarke, Colorado School of Mines</i> <i>Dan Linzer, Northwestern University</i>
8:50 a.m. – 9:20 a.m.	<b>Opening Plenary: “A Perspective from the First Summit on Diversity in the Minerals, Metals, and Materials Professions”</b> <i>Elizabeth Holm, Carnegie Mellon University</i>
9:20 a.m. – 10:00 a.m.	<b>“Re-Writing Diversity”</b> <i>Christopher Yates, Caterpillar</i>
10:00 a.m. – 10:30 a.m.	<b>Break</b>
10:30 a.m. – 11:00 a.m.	<b>“Increasing Diversity in the STEM Professoriate and Workforce”</b> <i>Dina Stroud, Vanderbilt University</i>
11:00 a.m. – 11:30 a.m.	<b>“Advancing Diversity at the National Science Foundation”</b> <i>Lynnette Madsen, National Science Foundation</i>
11:30 a.m. – Noon	<b>“Broadening the Foundation of Diversity in the Minerals Industry”</b> <i>Leigh Freeman, Leigh Freeman Consultancy</i>
Noon – 12:30 p.m.	<b>Awards Presentation</b>
12:30 p.m. – 2:00 p.m.	<b>Lunch</b>
2:00 p.m. – 3:30 p.m.	<b>Breakout Sessions on Pipeline I, Recruitment I, and Retention I</b>
3:30 p.m. – 4:00 p.m.	<b>Break</b>
4:00 p.m. – 5:30 p.m.	<b>Breakout Sessions on Pipeline II, Recruitment II, and Retention II</b>
5:45 p.m. – 7:00 p.m.	<b>Networking Reception in Heritage Ballroom at Hilton Hotel Orrington</b>

### Tuesday, July 26

8:30 a.m. – 9:00 a.m.	<b>Plenary: Strategies for Increasing Underrepresented Minority (URM) Engagement in the STEM Professions</b> <i>Tresa Pollock, University of California, Santa Barbara</i>
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<b>9:00 a.m. – 9:30 a.m.</b>	<b>Plenary: Best Practices for Building a Welcoming and Inclusive Workplace Culture</b> <i>Michelle Buchanan, Oak Ridge National Laboratory</i>
<b>9:30 a.m. – 10:00 a.m.</b>	<b>Plenary: Addressing Factors Behind the Self-Induced Glass Ceiling and Supporting New Pathways to Career Fulfillment</b> <i>Susan Kiehl, Lockheed Martin</i>
<b>10:00 a.m. – 10:30 a.m.</b>	<b>Panel Discussion with Plenary Speakers</b>
<b>10:30 a.m. – 10:40 a.m.</b>	<b>Highlights from the “Transforming the Diversity Landscape” Symposium</b>
<b>10:40 a.m. – 11:00 a.m.</b>	<b>Break</b>
<b>11:00 a.m. – 12:30 p.m.</b>	<b>Breakout Sessions on Early Career, Executive I, and Professional Development Training (Talia Fox, KUSI Training)</b>
<b>12:30 p.m. – 2:00 p.m.</b>	<b>Lunch</b>
<b>2:00 p.m. – 3:30 p.m.</b>	<b>Breakout Sessions on Mid-Career, Executive II, and Professional Development Training (Nicholas Pearce, The Vocati Group)</b>
<b>3:30 p.m. – 3:50 p.m.</b>	<b>Break</b>
<b>3:50 p.m. – 4:20 p.m.</b>	<b>Wrap-Up &amp; Summary</b>