

# TMS2016

145<sup>th</sup> Annual Meeting & Exhibition

FEBRUARY 14-18 DOWNTOWN NASHVILLE,  
TENNESSEE MUSIC CITY CENTER

Connecting the Global Minerals, Metals, and Materials Community.



## Transforming the Diversity Landscape

Building upon the Diversity in the Minerals, Metals, and Materials Professions (DMMM1) summit, this symposium seeks to address challenges of the current diversity landscape in the science, technology, engineering, and mathematics (STEM) fields and to provide concrete actions to promote diversity. This symposium aims to raise awareness of the current diversity landscape in STEM, provide a complete definition of diversity, and address frequently overlooked implicit biases. The focus will be on empowering individuals/groups in all career paths to take action and creating concrete takeaways and action plans for attendees to bring back to their communities.

### Solicited topics include:

- (Re)defining diversity (e.g., LGBT, disabilities, race, gender, socioeconomic status) and why it matters
- Describing the current diversity landscape and the implicit biases that hinder us
- Providing an action plan that the audience can take to their home institutions/companies
- Empowering people to make a change in the diversity landscape
- Creating a vision for the diversity landscape of the future

Transforming the Diversity Landscape is the second in a series of symposia organized by graduate students for the TMS Annual Meeting & Exhibition. The first symposium, Messaging Research to a Broad Audience, was held at TMS2015 in Orlando, Florida.

Submissions from graduate students, post docs, professors, scientists in national labs/industry, and other professionals are encouraged.

### Organizers include:

**Natalie Larson**, University of California, Santa Barbara (USA)  
**Wennie Wang**, University of California, Santa Barbara (USA)  
**David Hwang**, University of California, Santa Barbara (USA)  
**Tresa Pollock** (Advisor), University of California, Santa Barbara (USA)

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