

Diversity in the Minerals, Metals, and Materials Professions  
*The Minerals, Metals and Materials Society*

# Diversity Throughout Science and Engineering

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**DIVERSITY**  
IN THE MINERALS, METALS, AND  
MATERIALS PROFESSIONS (DMMM 1)



**July 29-31, 2014**  
National Academy of Sciences  
Building, Washington, DC



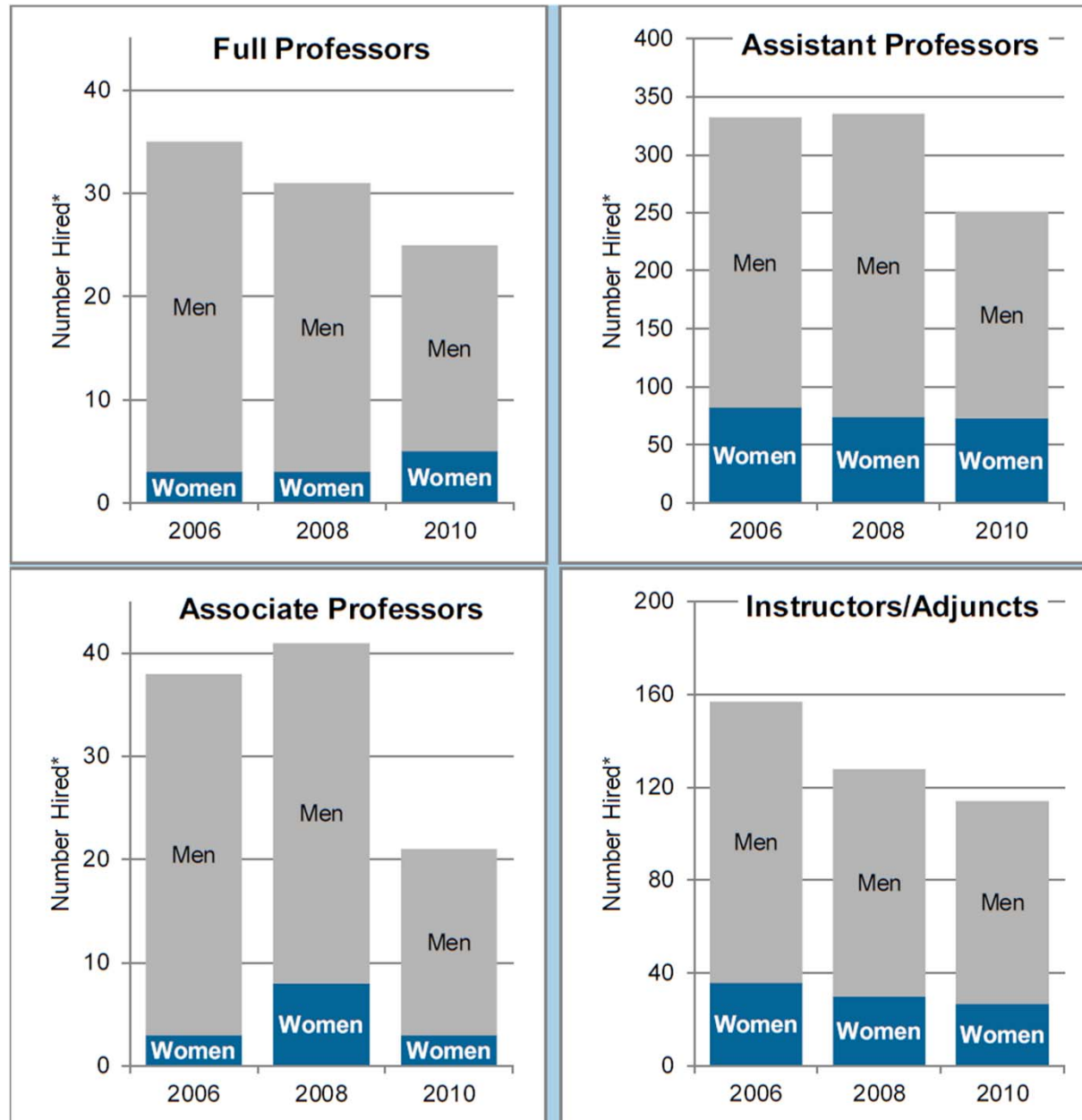
# Women physics faculty (%)

	1998	2002	2006	2010
<b>by rank</b>				
Full prof	3	5	6	8
Assoc prof	10	11	14	15
Asst prof	17	16	17	22
Instructor/adjunct	na	16	19	21
other	13	15	12	18
<b>by highest degree offered by dept</b>				
PhD	6	7	10	12
Master's	9	13	14	15
Bachelor's	11	14	15	17
<b>Overall</b>	<b>8</b>	<b>10</b>	<b>12</b>	<b>14</b>

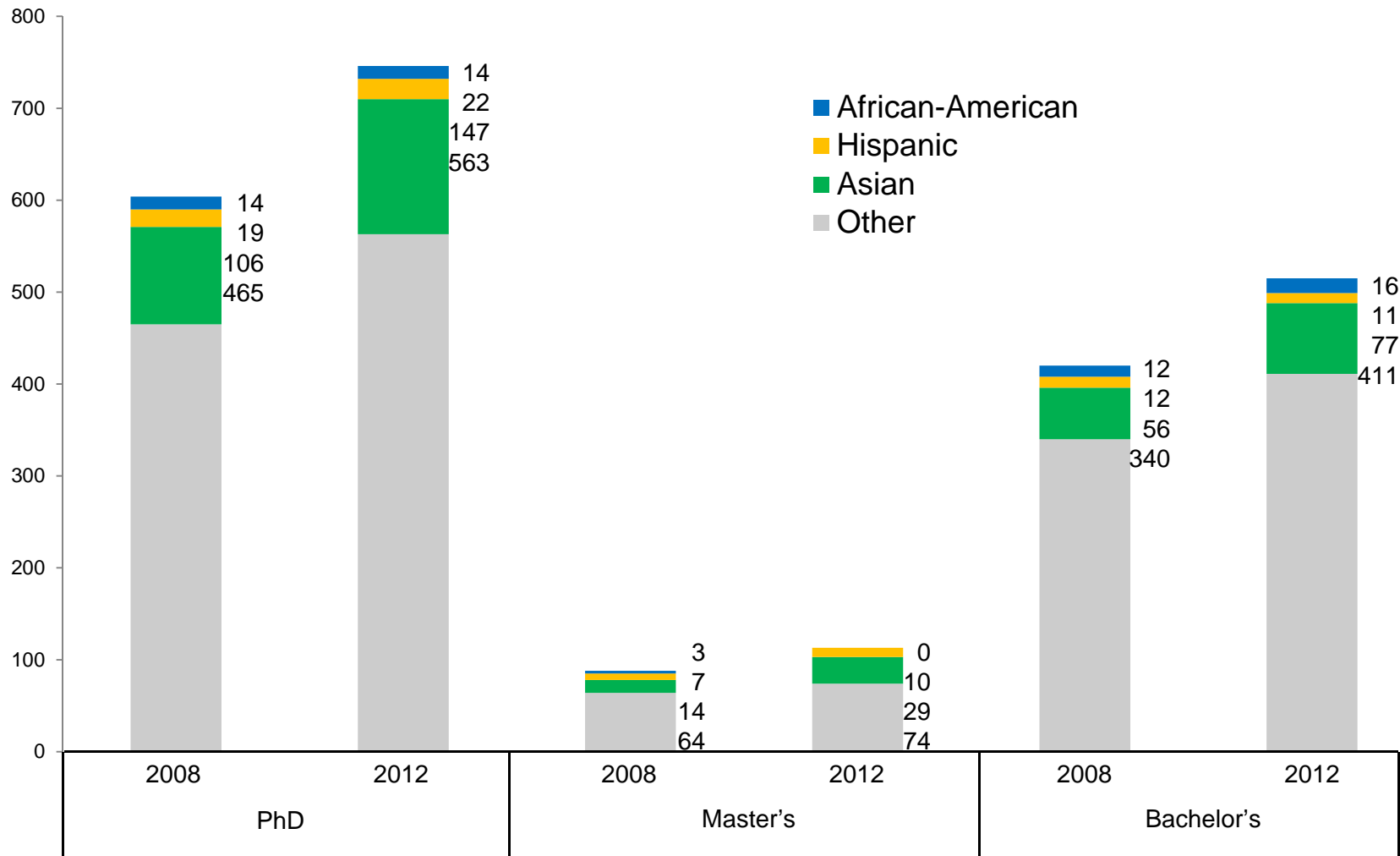
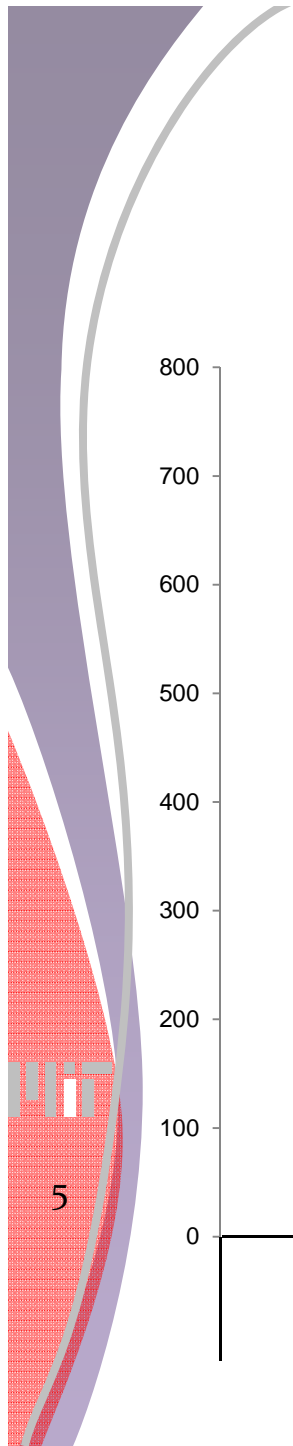
# Women new-hires, physics (%)

	<b>2006</b>	<b>2008</b>	<b>2010</b>
Full prof	9	10	20
Assoc prof	8	20	14
Asst prof	25	22	29
Instructor/Adjunct	23	23	24
<b>Overall</b>	<b>22</b>	<b>21</b>	<b>26</b>

# Physics new-hires



# Women faculty in physics & astronomy departments, by highest degree granted by department





## Physics department with *any* women faculty, by highest degree granted, 2009-10

PhD	91%
	(192)

Master's	63%
	(63)

Bachelor's	52%
	(503)

Overall	63%
	(758)

(number of departments in parentheses)

# Percentage of PhD-granting physics departments by number of women faculty

	<b>2006</b>	<b>2010</b>
0	15	8
1	24	21
2	21	20
3	18	21
4	8	14
5+	12	15

# Race and ethnicity, physics faculty

	Physics			All fields
	2004	2008	2012	2009
<b>African-American</b>	2.0	2.2	2.1	6.6
<b>Asian</b>	10.6	13.2	14.3	6.0
<b>Hispanic</b>	2.7	3.1	3.2	4.0
<b>White</b>	82.2	80.0	79.2	74.9
<b>Other</b>	2.2	1.5	1.2	0.5

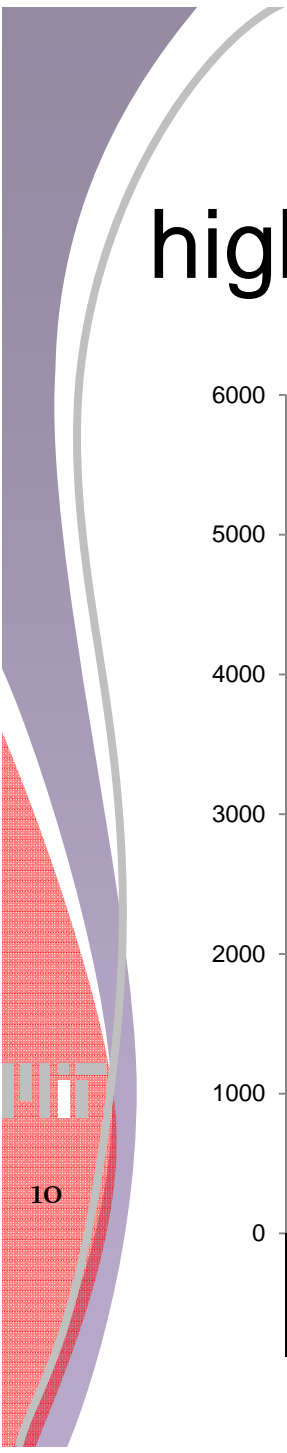
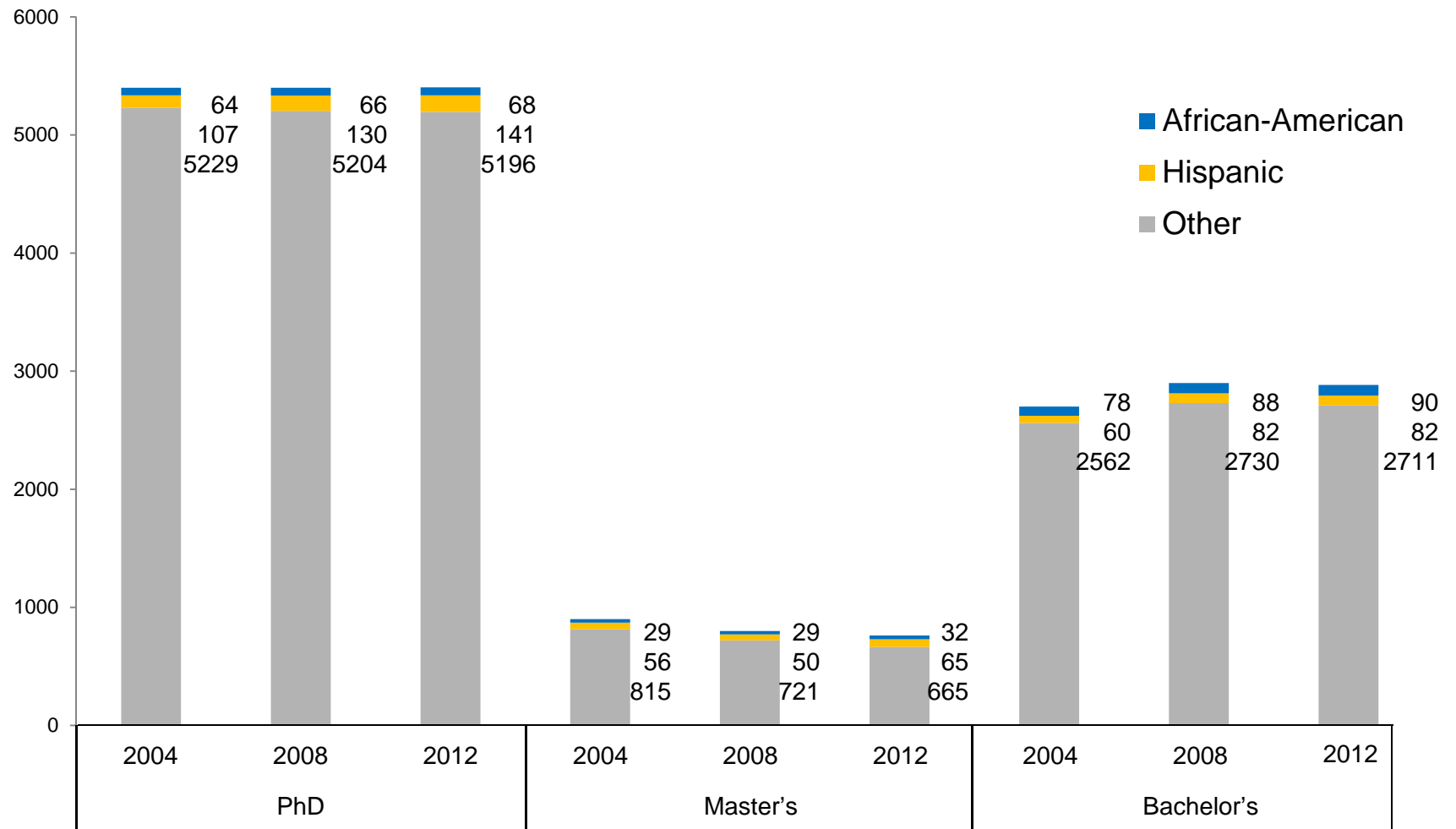


# Physics departments with *any* African-American or Hispanic faculty

	Highest degree			Total
	PhD	Master's	Bachelor's	
<b>both</b>	16 8%	3 5%	9 2%	28 4%
<b>African-American and no Hispanic</b>	19 10%	11 18%	47 9%	77 10%
<b>Hispanic and no African-American</b>	79 41%	23 38%	56 11%	158 21%
<b>neither</b>	78 40%	24 39%	381 75%	483 65%
<b>total</b>	192	61	511	746

47% of African-American physics faculty work at historically black colleges and universities (which hold 4% of all physics departments)

# Physics faculty, highest degree granted by department





Diversity is slowly increasing with time

Increases at full professor level are strongest, but percentages remain low

Percentage increases are lowest at PhD-granting institutions, but percentages are lowest here

Physics and engineering continue to lag other fields

More encouragement about career opportunities is needed