

# PLAN NOW TO MAKE THIS SIGNATURE EVENT PART OF YOUR TMS2022 EXPERIENCE.

## DIVERSITY (DMMM4) IN THE MINERALS, METALS, AND MATERIALS PROFESSIONS

All DMMM4 programming is included as part of your TMS 2022 Annual Meeting and Exhibition (TMS2022) registration.  
**DMMM4 will take place March 2 and 3 during TMS2022.**

CO-LOCATED WITH



**February 27-March 3, 2022**  
Anaheim, California, USA

### TAKE HOME STRATEGIES THAT WORK

Novel, actionable, and measurable approaches for improving diversity, equity, and inclusion (DEI) through strategies that encompass a broad spectrum of human experiences form the foundation of DMMM4 programming. Building on the work accomplished at the previous summits, DMMM4 also seeks to forge powerful, professional connections across organizations to facilitate progress on prevailing DEI issues.

#### A DYNAMIC LEARNING EXPERIENCE

DMMM4 will equip attendees with the skills, knowledge, and resources they need to achieve results within four thematic learning pillars:

**INSPIRING:** Keynote talks will offer motivation and courage for change.

**LEARNING:** Sessions will feature case studies and details on how successful DEI strategies were implemented.

**DOING:** Small group, hands-on sessions will develop specific skills.

**SHARING:** Interactive panel discussions and facilitated small group sessions will give attendees the opportunity to explore complex questions and contribute to new ideas.

#### DMMM4 TOPIC TRACKS

- Introduction to Diversity, Equity, and Inclusion
- STEM Outreach Case Studies and Best Practices
- Combating Biases in STEM
- The Invisible Pipeline: Recruitment/Retention of Underrepresented Minorities
- Inclusivity in Hiring and Leadership Development
- Career Development Tools and Strategies
- Engaging Those with Physical, Cognitive, or Sensory Challenges

### ORGANIZERS

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- **Aeriel Murphy-Leonard**  
U.S. Naval Research Laboratory

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### SIGN UP FOR UPDATES

For the latest news on DMMM4 speakers and events, sign up for updates at [www.tms.org/TMS2022/DMMM4](http://www.tms.org/TMS2022/DMMM4)