Novel, actionable, and measurable approaches for improving diversity, equity, and inclusion (DEI) through strategies that encompass a broad spectrum of human experiences form the foundation of DMMM4 programming. Abstracts are currently being accepted presenting current research, case studies, and hands-on/interactive learning activities within the following themes:

- Introduction to Diversity, Equity, and Inclusion
- STEM Outreach Case Studies and Best Practices
- Combating Biases in STEM
- The Invisible Pipeline: Recruitment/Retention of Underrepresented Minorities
- Inclusivity in Hiring and Leadership Development
- Career Development Tools and Strategies
- Engaging Those with Physical, Cognitive, or Sensory Challenges

**A DYNAMIC LEARNING EXPERIENCE**

DMMM4 will equip attendees with the skills, knowledge, and resources they need to achieve results within four thematic learning pillars:

**INSPIRING:** Keynote talks will offer motivation and courage for change.

**LEARNING:** Sessions will feature case studies and details on how successful DEI strategies were implemented.

**DOING:** Small group, hands-on sessions will develop specific skills.

**SHARING:** Interactive panel discussions and facilitated small group sessions will give attendees the opportunity to explore complex questions and contribute to new ideas.

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For theme descriptions and to submit your abstract, visit: [www.tms.org/TMS2022/DMMM4](http://www.tms.org/TMS2022/DMMM4)