



Succession Plan for Unexpected Vacancies on the TMS Board of Directors

If one of the following positions on the Board of Directors is vacated prematurely,

- Financial Planning Officer
- Content Director
- Membership and Student Development Director
- Program Director
- Public and Governmental Affairs Director
- Electronic, Magnetic and Photonic Material Division Director
- Extraction & Processing Division Director
- Light Metals Division Director
- Materials Processing & Manufacturing Division Director
- Structural Materials Division Director

the director role will be filled, in order of preference, by one of the following:

1. Immediate ascendancy of the incoming director for the position (if one has been approved by the membership)
2. Ascendancy of the relevant committee vice chair in a non-voting capacity
3. Appointment of a TMS member by the Board of Directors to serve in the role in a non-voting capacity

Concerning preference 1, the replacement director will complete the remainder of the vacated term as well as his/her regularly scheduled term. Concerning preferences 2 and 3, the replacement director will, at the discretion of the TMS Board of Directors, either complete the remainder of the vacated term or hold the position until a new director can be approved by the TMS membership via the next election cycle or via special election.

SPECIAL CIRCUMSTANCES

Professional Development Director

If this position is vacated prematurely, the director role will be filled, in order of preference, by one of the following:

1. Immediate ascendancy of the incoming director (if one has been approved by the membership)
2. Ascendancy of the chair of one of the following committees in a non-voting capacity: Accreditation Committee, Education Committee, or Professional Registration Committee. If more than one of these chairs expresses an interest in the position, the Board of Directors will then select the candidate to occupy the position.
3. Appointment of a TMS member by the Board of Directors to serve in the role in a non-voting capacity.

Concerning preference 1, the replacement director will complete the remainder of the vacated term as well as his/her regularly scheduled term. Concerning preferences 2 and 3, the replacement director will, at the discretion of the TMS Board of Directors, either complete the remainder of the vacated term or hold the position until a new director can be approved by the TMS membership via the next election cycle or via special election.

President

If vacated prematurely, the position of president will be filled by immediate ascendency of the vice president, who will complete the remaining vacated term of the president and then fill the full presidential term for which he or she had been selected.

Vice President

If vacated prematurely, the position of vice president will be filled by immediate ascendency of the incoming vice president, provided that he or she has been approved by the membership. Until an incoming vice president is approved by the membership, the position will remain vacant and the vice president's responsibilities will be delegated among the remaining officers of the Society on an as-needed basis.

Past President

If vacated prematurely, the position of past president will be offered to the first-most-immediate past president to serve in the role in a non-voting capacity. If he or she cannot serve, the second-most-immediate past president will be invited. If he or she cannot serve, the invitation will be made to the third-most-immediate past president. If the three most-immediate past presidents are unavailable to fill the role, the position of past president will not be refilled. In such a case, the responsibilities that the past president performs for the society will be delegated among the officers of the Society on an as-needed basis until the current president becomes past president.

Executive Director/Secretary

The procedures for handling a vacancy in the Executive Director position are described in the Executive Director Succession Plan.