MAKE AN IMPACT:
JOIN THE DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

WHO WE ARE
Creating an inclusive global community where students and professionals from all walks of life and diverse backgrounds feel welcome and valued has been the top strategic goal for TMS for more than a decade. One of the ways this goal is realized is through the work of the TMS Diversity, Equity, and Inclusion (DEI) Committee. Fueled by passionate member volunteers, the DEI Committee is dedicated to developing TMS programs, initiatives, and activities that address the professional needs and aspirations of underrepresented individuals in the field of minerals, metals, and materials science and engineering. As a subcommittee to the TMS Membership Diversity and Development Committee, the DEI Committee is poised to put forth recommendations that have a positive and lasting impact on the Society and the future of the profession.

HOW YOU CAN GET INVOLVED
The DEI Committee offers a number of exceptional opportunities to get engaged:

**Attend the Diversity Breakfast**
Join peers over breakfast at the TMS Annual Meeting to network and discuss issues related to diversity and inclusion in your field.

**Attend the Diversity in Minerals, Metals, and Materials Professions (DMMM) Summit Series**
The DMMM Summit series occurs every three years during the TMS Annual Meeting. It is organized and sponsored by the DEI committee and facilitates discussions around leading DEIJ topics.

**TMS Pride**
With inclusion, support, and recognition of LGBTQ+ students and professionals at its core, TMS Pride volunteers develop resources and host LGBTQ+ and Allies Networking Mixers at the TMS Annual Meeting and Materials Science & Technology (MS&T) conference. Contact TMSPride@tms.org for more information.

**Black at TMS Working Group**
The Black at TMS working group is a gathering place and resource for TMS members who identify as having ancestral heritage originating in Africa regardless of their particular ethnic subgroup (e.g. African-American, Afro-Caribbean, Afro-Latino, Black Canadian, Caribbean, African, etc.)

**Asian/Pacific Islander (API) Working Group**
Members of the TMS API Working Group aim to raise the awareness of API cultures, values, accomplishments, and activities among all TMS members, as well to provide leadership and networking opportunities and create a safe space for API members.

**Award Nomination Working Group**
This group focuses on identifying worthy candidates from diverse backgrounds for prestigious TMS awards, and then facilitates the preparation of nomination packets on their behalf.

**And, There's More...**
The DEI Committee is also responsible for curating an annual compilation of articles for JOM: The Magazine.

**PLEASE JOIN US!**
If you are a TMS member in good standing and want to make a real difference in advancing diversity, equity, and inclusion in our profession, consider joining the DEI Committee.

**CONTACT**
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