



The Minerals, Metals & Materials Society

MAKE AN IMPACT: JOIN THE DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

5700 Corporate Drive Suite 750 | Pittsburgh, PA 15237 USA | P: 1-724-776-9000 | F: 1-724-776-3770 | www.tms.org

WHO WE ARE

Creating an inclusive global community where students and professionals from all walks of life and diverse backgrounds feel welcome and valued has been the top strategic goal for TMS for more than a decade. One of the ways this goal is realized is through the work of the TMS Diversity, Equity, and Inclusion (DEI) Committee. Fueled by passionate member volunteers, the DEI Committee is dedicated to developing TMS programs, initiatives, and activities that address the professional needs and aspirations of underrepresented individuals in the field of minerals, metals, and materials science and engineering. As a subcommittee to the TMS Membership Diversity and Development Committee, the DEI Committee is poised to put forth recommendations that have a positive and lasting impact on the Society and the future of the profession.

HOW YOU CAN GET INVOLVED

The DEI Committee offers a number of exceptional opportunities to get engaged:

Attend the Diversity Breakfast

Join peers over breakfast at the TMS Annual Meeting or the TMS Fall Meeting to network and discuss issues related to diversity and inclusion in your field.

TMS Pride

With inclusion, support, and recognition of LGBTQ+ students and professionals at its core, TMS Pride volunteers develop resources and host LGBTQ+ and Allies Networking Mixers at the TMS Annual Meeting and Materials Science & Technology (MS&T) conference. Contact TMSPrize@tms.org for more information.

Race and Ethnicity Working Group

A focal point of the TMS Race and Ethnicity Working Group is the Leadership Development Initiative, a mentoring program organized to identify, engage, and prepare high-potential TMS members from underrepresented populations for leadership roles across all levels of the Society.

Best Practices and Policies Working Group

Volunteers seek to gain a greater understanding of the unique needs and issues of the diversity of TMS members in order to identify measurable and actionable approaches to facilitate greater engagement in the Society, based on best practices and model policies.

Asian/Pacific Islander (API) Working Group

Members of the TMS API Working Group aim to raise the awareness of API cultures, values, accomplishments, and activities among all TMS members, as well to provide leadership and networking opportunities and create a safe space for API members.

Award Nomination Working Group

This group focuses on identifying worthy candidates from diverse backgrounds for prestigious TMS awards, and then facilitates the preparation of nomination packets on their behalf.

And, There's More...

The DEI Committee is also responsible for curating an annual compilation of articles for *JOM: The Magazine*; organizing the Diversity and Inclusion Breakfast at the TMS Annual Meeting; and serving as the sponsoring committee for the Diversity in the Minerals, Metals and Materials Professions (DMMM) Summit series.

PLEASE JOIN US!

If you are a TMS member in good standing and want to make a real difference in advancing diversity, equity, and inclusion in our profession, consider joining the DEI Committee.

CONTACT

Janel Show, staff liaison
jshow@tms.org