Novel, actionable, and measurable approaches for improving diversity, equity, and inclusion (DEI) through strategies that encompass a broad spectrum of human experiences form the foundation of DMMM4 programming. Building on the work accomplished at the previous summits, DMMM4 also seeks to forge powerful, professional connections across organizations to facilitate progress on prevailing DEI issues.

A DYNAMIC LEARNING EXPERIENCE
DMMM4 will equip attendees with the skills, knowledge, and resources they need to achieve results within four thematic learning pillars:

INSPIRING: Keynote talks will offer motivation and courage for change.

LEARNING: Sessions will feature case studies and details on how successful DEI strategies were implemented.

DOING: Small group, hands-on sessions will develop specific skills.

SHARING: Interactive panel discussions and facilitated small group sessions will give attendees the opportunity to explore complex questions and contribute to new ideas.

DMMM4 TOPIC TRACKS
- Introduction to Diversity, Equity, and Inclusion
- STEM Outreach Case Studies and Best Practices
- Combating Biases in STEM
- The Invisible Pipeline: Recruitment/Retention of Underrepresented Minorities
- Inclusivity in Hiring and Leadership Development
- Career Development Tools and Strategies
- Engaging Those with Physical, Cognitive, or Sensory Challenges

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